

PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

1. Title	
Title: Maltby Neighbourhood Plan – Examination Report Implementation	
Directorate: Regeneration & Environment Services	Service area: Planning Policy Team Planning, Regeneration and Transport
Lead person: Rachel Lindsay Planning Policy Officer	Contact: 54746
Is this a:	
<input checked="" type="checkbox"/> Strategy / Policy	<input type="checkbox"/> Service / Function
	<input type="checkbox"/> Other
If other, please specify	

2. Please provide a brief description of what you are screening
<p>This analysis is screening the decision of the Council on the Maltby Neighbourhood Plan following receipt of the independent examiner’s Maltby Neighbourhood Plan Examination Report (15 November 2023).</p> <p>This decision is whether approval is given for the examiner’s recommended modifications to the Neighbourhood Plan to be made and the amended Maltby Neighbourhood Plan should proceed to a referendum within the Neighbourhood Plan</p>

Area (Maltby Parish).

The decision does not relate to whether the Neighbourhood Plan should become part of the Local Plan and used in planning decisions - this would be determined by the outcome of any future referendum (if it was to take place).

3. Relevance to equality and diversity

All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community? <i>(Be mindful that this is not just about numbers. A potential to affect a small number of people in a significant way is as important)</i>		X
Could the proposal affect service users? <i>(Be mindful that this is not just about numbers. A potential to affect a small number of people in a significant way is as important)</i>		X
Has there been or is there likely to be an impact on an individual or group with protected characteristics? <i>(Consider potential discrimination, harassment or victimisation of individuals with protected characteristics)</i>		X
Have there been or likely to be any public concerns regarding the proposal? <i>(It is important that the Council is transparent and consultation is carried out with members of the public to help mitigate future challenge)</i>		X
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom? <i>(If the answer is yes you may wish to seek advice from commissioning or procurement)</i>		X
Could the proposal affect the Council's workforce or employment practices? <i>(If the answer is yes you may wish to seek advice from your HR business partner)</i>		X

If you have answered no to all the questions above, please explain the reason

The Delegated Decision Report is seeking whether approval can be given for the examiner's recommended modifications to the Neighbourhood Plan to be made and the amended Maltby Neighbourhood Plan to proceed to a referendum within the Neighbourhood Plan Area (Maltby Parish).

The Local Planning Authority in this process is required to reach its own view on if the draft Maltby Neighbourhood Plan satisfies the basic conditions (The basic conditions are set out in paragraph 8(2) of Schedule 4B to the Town and Country Planning Act 1990). As part of this, the Local Planning Authority is legally responsible for deciding whether neighbourhood plan proposals are compatible with relevant legal obligations. This includes Human Rights obligations under the retained European Convention on Human Rights and the Human Rights Act 1998.

The community and other stakeholders have been consulted in preparing the draft plan and had opportunity to participate in the independent examination. The current decision relates simply to whether the plan meets basic conditions and should proceed to referendum. There are no implications arising from the decision itself; however it is noted that the Maltby Neighbourhood Plan Examination Report (issued 15 November 2023) includes direct consideration of protected characteristics see para 38 pp 13. Where it is said 'the Neighbourhood Plan would appear to have neutral or positive impacts on groups with protected characteristics as identified in the Equality Act 2010'.

If you have answered **no** to all the questions above please complete **sections 5 and 6**.

If you have answered **yes** to any of the above please complete **section 4**.

4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals before decisions are made.

Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below using the prompts for guidance and complete an Equality Analysis (Part B).

- **How have you considered equality and diversity?**

- **Key findings**

- **Actions**

Date to scope and plan your Equality Analysis:	n/a
Date to complete your Equality Analysis:	n/a
Lead person for your Equality Analysis	n/a

(Include name and job title):	
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5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

Name	Job title	Date
Winsze Lam	Assistant Planning Policy Manager	21 November 2023

6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of **all** screenings should also be sent to equality@rotherham.gov.uk For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

Date screening completed	21 November 2023
Report title and date	Maltby Neighbourhood Plan – Examination Report Implementation
If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication	Delegated Officer Decision – 19 December 2023
Date screening sent to Performance, Intelligence and Improvement equality@rotherham.gov.uk	29 November 2023